



ENVIRONMENTAL JUSTICE WORKGROUP

Apply by November 11, 2024

Contribute to a socially just and environmentally sustainable San Diego region

The County of San Diego is committed to making the region a healthy place to live, work, and play...a place where the planet and people thrive. With so many shared climate priorities that affect our lives, our local government is dedicated to continuing purposeful work alongside communities to ensure a socially just, economically beneficial, and ecologically harmonious future for all.

EXPECTATIONS OF WORKGROUP MEMBERS

- Serve a two- or three-year term
- Participate in one orientation and attend up to six Workgroup meetings each year
- Contribute perspectives on relevant topics
- Gather input and share information from community networks
- Collaborate with others to foster inclusivity and belonging

APPLICATION PROCESS AND TIMELINE

Information Sessions: September 24 and October 24, 2024 from 4:30-5:30pm - Virtual information sessions for potential applicants to learn about the Workgroup's purpose, member roles and responsibilities, ask questions, and seek application assistance. Please **RSVP** online:

<https://bit.ly/EJWreg>.

Applications Due: November 11, 2024 at 5:00 pm Pacific Time - Completed applications must be submitted online: <https://bit.ly/OSEJew>

Interviews: November 19-26, 2024 – Virtual and in-person interviews with prospective members will occur within two weeks of the application due date. The conversations will allow us to understand why you are interested in the Workgroup, how you can best be supported for optimal participation, and affirm your commitment.

Application Status Notification: December 11, 2024 - Applicants will be contacted regarding member selection. Applicants not selected for the Workgroup for this term after being interviewed may be invited to reapply when member seats open.

Member Orientation: January 8, 2025: In-person member orientation. Timing and location to be discussed.

Environmental Justice Workgroup Meeting: January 2025 - First in-person Environmental Justice Workgroup meeting. Location and time to be discussed.

MEMBERSHIP APPLICATION

Your privacy is respected and the information you provide on this application will not be shared with others outside of the selection committee without your permission. There are five parts to this application:

- A. Contact Information
- B. Questions
- C. Demographic Information (optional)
- D. Commitment Statement
- E. Character Reference (optional)



A. CONTACT INFORMATION

1. Name (first, middle, last):

2. Address (Street, Unit number, City, Zip Code):

3. Mailing address (if different from above):

4. Mobile phone: _____
5. Alternative phone: _____
6. Email address: _____
7. Best way to contact you: _____
8. County of San Diego Board of Supervisor District (based on place of residence):

B. QUESTIONS

We would like to know more about you and your interests as they relate to the Environmental Justice Workgroup. Please briefly answer the following questions (insert additional pages as needed):

1. What does environmental justice in the San Diego region mean to you?

2. Why are you interested in joining the Workgroup? What unique perspectives will you bring?

3. Will you be participating as a representative of an organization?
 YES
 NO
a. If yes, which organization will you be representing?



4. Do you have affiliations with community organizations and coalitions in the region, and/or have you been involved in environmental justice, racial and social equity, or citizen action advocacy or advisory groups (past or present)?

- YES
- NO

a. If yes, please list the organizations/groups and your relationship to each.

5. What communities do you consider yourself a part of? (Please check all that apply.)

- Tribal member
- BIPOC (Black, Indigenous, people of color)
- Immigrant, migrant, undocumented, and/or refugee
- LGBTQIA+
- Low-income
- People experiencing homelessness
- People with disabilities
- Seniors
- Union workers
- Academics or researchers with expertise in environmental justice
- Youth between ages of 16-24
- Additional communities not listed: _____

6. What are your areas of interest? (Check all that apply.)

- Reducing pollution
- Healthy food access
- Access to open spaces
- Neighborhood empowerment
- Safe and affordable housing
- Water quality
- Green jobs
- Air quality
- Green mobility (e.g., walking, biking, public transit)
- Building electrification
- Material reduction and reuse
- Climate justice
- Other: _____

7. How did you hear about the Environmental Justice Workgroup?

8. What are the best days and times during the week to meet for you?



C. DEMOGRAPHIC INFORMATION

We ask for optional demographic information to ensure participation of a diverse group of people to serve on the Workgroup. We encourage responses to as many questions as you feel comfortable.

1. How long have you lived in the San Diego region?

2. Do you work in San Diego County or on Tribal lands within the region?

- YES
- NO

a. If you are employed, where do you work?

b. How long have you worked in the San Diego region?

3. What is your age group?

- Under 18 years old
- 18-24 years old
- 25-34 years old
- 35-44 years old
- 45-54 years old
- 55-64 years old
- 65-74 years old
- 75-84 years old
- Over 85 years old

4. What is your gender identity?

- Female
- Gender non-binary
- Genderqueer
- Male
- Non-binary
- Transgender
- Another gender identity not listed: _____

5. Which of the following do you identify as? (please chose all that apply)

- Asexual
- Bisexual
- Heterosexual
- Homosexual, Gay, or Lesbian
- Pansexual
- Another sexual orientation: _____



6. What is your racial/ethnic heritage (please check all that apply)?

- Asian
 - Chinese
 - Filipino
 - Korean
 - Vietnamese
 - (another identity – please specify below)
- Black/African American
- Latino-e-x/Chicano/Hispanic
- Native American/Alaska Native/American Indian
- Native Hawaiian or Pacific Islander
- White
- European American
- Middle Eastern American
- Another racial/ethnic identity: _____

7. Are you fluent in a language besides English?

- YES
- NO
- a. If yes, what language(s): _____
- b. Would you like interpretation and translation services to support your participation in the Workgroup?
 - YES
 - NO

9. What is your annual household income?

- Less than \$15,000
- \$15,000-\$34,999
- \$35,000-\$49,999
- \$50,000-\$74,999
- \$75,000-\$99,999
- \$100,000 or more



D. COMMITMENT STATEMENT

If selected, I will commit to the following expectations of an Environmental Justice Workgroup member:

- Serve at least a two-year term
- Participate in an in-person orientation and attend up to six meetings a year (combination of in-person and virtual)
- Contribute perspectives about relevant social and environmental justice topics
- Share information and gather input from community networks

Signature: _____

Date: _____

(For youth under 18 years old)

As a parent/guardian, I have read through the information about the Environmental Justice Workgroup and support my child in applying for this opportunity.

Parent/Guardian Signature: _____

Printed Name: _____

Date: _____



E. CHARACTER REFERENCE

Applicant: Please ask a person in your network to provide a character reference on your behalf. This is an optional component of the application.

Person providing the reference:

The Environmental Justice Workgroup is an advisory group of local leaders, organizations, and individuals committed to collectively addressing environmental justice priorities. Members can have lived or learned experiences with environmental injustices, wide community networks, and/or be subject matter experts in climate change, sustainability, or social or environmental justice. They are asked to serve at least a two-year term; participate in an orientation, and attend up to six meetings a year; contribute perspectives about relevant social and environmental justice topics; and share information and gather input from community networks.

Please answer the following questions about the applicant listed below. Feel free to use a separate sheet of paper, and please sign once completed. Thank you very much!

Name of the person you are referring: _____

How long have you known the applicant and in what capacity?

What are the unique passions, skills, and talents the applicant can bring to the Environmental Justice Workgroup?

How would you describe the applicant's reliability, ability to work with others from different backgrounds, and commitment to social justice and environmental sustainability?

Other comments:

Name/Signature: _____ **Date:** _____

