

## **Tribal Climate Resilience Specialist**

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Our mission: We garden to create, share, and apply plant wisdom in our world.

### Job Summary

The Tribal Climate Resilience Specialist is responsible for performing activities related to San Diego Botanic Garden's culturally significant plant, climate resilience, and native plant research and restoration activities, particularly those conducted in collaboration with Tribal, Native, and Indigenous communities. This position will play a key role in the development and implementation of environmental restoration, gardening, native plant propagation, and other activities in collaboration with Jamul and Viejas Bands of Kumeyaay and Pala Band of Mission Indians in San Diego County, among others. The position requires significant travel to/from and work on these lands in San Diego County. This position also contributes to other botanical research and conservation activities within the Department of Science and Conservation, and is involved in maintaining and enhancing the plants, gardens, and grounds of SDBG and associated project sites.

### Essential Requirements

- Experience with multi-cultural research or implementation projects and settings (required)
- Experience or knowledge of environmental restoration, gardening, and native plant propagation.
- Able to bend, squat, walk stairs, and hike on rugged trails (often off-trail) with uneven footing and in variable weather conditions (heat, rain, wind, sun exposure).

### Compensation

- **Salary: \$24/ hr.**
- **Full- time/ hourly non-exempt**
- Benefits:
  - 401(k) matching
  - Dental insurance
  - Employee assistance program
  - Employee discount
  - Flexible spending account
  - Health insurance
  - Life insurance
  - Paid time off
  - Retirement plan
  - Vision insurance

Job Type: Full-time, on-site



## JOB POSTING

Location: Encinitas, CA

### Essential Functions

- Coordinates with Tribal partners and supporting organizations on the development and implementation of environmental restoration, gardening, native plant propagation, and other related activities on Jamul, Pala, and Viejas lands.
- Coordinates and helps to facilitate meetings with Tribal partners and supporting organizations on project activities.
- Conducts outreach and education related to Tribal partnership projects, both within and among Tribal communities as well as with the general public.
- Assists with the implementation of other tasks pertinent to Tribal partnership projects
- Assists with other SDBG activities and tasks as needed.

### Education and Experience

- College-level degree in natural or social sciences, or equivalent experience (desirable)
- Experience with collaborative research with Tribal/Indigenous communities (desirable)
- Ability to work well independently and in group settings.
- Ability to communicate in multicultural settings and formats.

### Work Environment

- Must possess a valid driver's license
- Pass a background check.

### Physical Requirements

- Bending, squatting, walking stairs, and hiking on rugged trails (often off-trail) with uneven footing and in variable weather conditions (heat, rain, wind, sun exposure).
- Safely lifting and carrying up to 40 lbs.
- Standing/walking for extended periods of time

### Other Duties

- Perform other duties or special projects as assigned



## **JOB POSTING**

### **SDBG Diversity Statement**

*San Diego Botanic Garden is committed to create, maintain and grow a welcoming and inclusive environment. Just as our natural world relies on plant diversity, we believe that cultivating diversity amongst our staff and volunteers contributes to a flourishing Garden. We are dedicated to ongoing conversations as we celebrate and support the unique attributes of all people.*